

Job Description: Safety and Security Team

Overview

We are seeking dedicated volunteers to join our Safety and Security Team for the TX All Female Rally. As part of this team, you will play a critical role in ensuring a safe and secure environment for all attendees, implementing security measures, monitoring crowd behavior, and coordinating with local authorities and medical services if needed.

Responsibilities

- **Safety and Security Measures**
 - Implement security measures and protocols to maintain a safe environment throughout the event.
 - Conduct regular patrols and inspections to identify potential safety hazards.
- **Emergency Response**
 - Be trained in emergency response procedures and protocols.
 - Coordinate with onsite medical services and local authorities in case of emergencies.
- **Crowd Monitoring**
 - Monitor crowd behavior and identify any potential incidents or disturbances.
 - Address and resolve conflicts or issues that may arise among attendees.
- **Communication and Coordination**
 - Maintain clear communication with other team members, event organizers, and stakeholders.
 - Coordinate with local authorities, medical services, and security personnel as needed.

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Qualifications

- Prior experience in security, law enforcement, or emergency response is preferred.
- Training in crowd management, conflict resolution, and first aid/CPR is beneficial.
- Strong communication and decision-making skills.
- Ability to remain calm and composed under pressure.
- Physical fitness and stamina for extended periods of monitoring and patrol.

Additional Opportunities

- First Aid Team: Provide first aid assistance and medical support during the event.
- Emergency Response Team: Coordinate emergency response efforts and assist with evacuations if necessary.



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Roles within the Safety & Security Team

- **Security Manager/Director**
 - Oversees the entire security department, including developing security plans, coordinating with law enforcement agencies, and managing security personnel.
- **Venue Security Officers**
 - Patrols the event venue to maintain a visible security presence, monitors access points, enforces safety protocols, and responds to security incidents or emergencies.
- **Crowd Control and Management**
 - Manages crowd flow, queues, and entrances/exits to prevent overcrowding, ensure orderly movement, and address any crowd-related safety concerns.
- **Emergency Response Team**
 - Includes trained personnel such as first aid responders, paramedics, and firefighters who are prepared to handle medical emergencies, accidents, or evacuations.
- **Surveillance and Monitoring**
 - Utilizes CCTV cameras, surveillance systems, and monitoring tools to oversee key areas of the event venue, detect suspicious activities, and respond to security threats.
- **Access Control and Credential Verification**
 - Controls access to restricted areas, checks credentials, badges, or tickets, and verifies the identity of authorized personnel, VIPs, and guests.
- **Risk Assessment and Threat Management**
 - Conducts risk assessments, identifies potential security threats or vulnerabilities, and implements measures to mitigate risks and ensure a secure environment.
- **Communication and Coordination**
 - Maintains communication channels with event organizers, local authorities, emergency services, and other security teams to coordinate responses, share information, and address security concerns effectively.

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- **Training and Education**

- Provides training sessions, drills, and workshops for security personnel on emergency procedures, crowd management techniques, conflict resolution, and handling security incidents professionally.



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Time commitment

- **May to June (Preparation Phase - up to 20 hours weekly)**
 - Initial planning meetings with the organizing team: **2-3 hours per week.**
 - Developing safety and security plans, protocols, and procedures: **4-6 hours per week.**
 - Coordinating with local authorities, emergency services, and medical teams: **3-4 hours per week.**
 - Conducting risk assessments and identifying potential safety hazards: **2-3 hours per week.**
 - Training team members on safety protocols, emergency response, and crowd management: **3-4 hours per week.**
- **July to August (Execution Phase - up to 19 hours weekly)**
 - Implementing safety measures, security checks, and access control: **4-6 hours per week.**
 - Monitoring crowd behavior, identifying potential incidents, and addressing security concerns: **3-4 hours per week.**
 - Coordinating with onsite medical services and emergency response teams: **2-3 hours per week.**
 - Conducting security briefings, drills, and rehearsals: **2-3 hours per week.**
 - Providing support and guidance to other teams regarding safety and security matters: **2-3 hours per week.**
- **September to October (Event Preparation and Execution - up to 20 hours weekly+6, 60 hours event week)**
 - Finalizing security plans, staffing assignments, and equipment checks: **3-4 hours per week.**
 - Overseeing onsite security operations during setup, event days, and teardown: **6-8 hours per day during event days.**
 - Handling emergency situations, evacuations, and crisis management: **As needed during event days.**
 - Conducting post-event debriefings, incident reports, and evaluations: **2-3 hours per week.**
 - Coordinating with local authorities for post-event reviews and feedback: **2-3 hours per week.**

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